

Odyssey Charter Schools Public Board of Directors Meeting

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Wednesday, November 18, 2015

Minutes

Open Session – 5:00 PM

Call to Order:

Time: 5:04pm

1. Roll Call

Michelle Battle – Board Secretary

Absent/Present

Board Members:

Larry Moulton

Present

Dr. Candace Kant

Present

Richard Douglas

Present

Lisa Foland

Present

Sue Huff

Present

Mario Gatto

Present

Staff:

Tim Lorenz

Present

Superintendent of Schools

Shelli Guthrie

Present

Executive Director of School
Operations

Gerry Born

Present

Elementary School Principal

Dr. Julie Charles

Middle School Principal

Rob Carter

Present

High School Principal

Robin Cunningham

Present

Director of Business & Employee
Services

Stephanie Han

Present

Human Resources Specialist

Michelle Battle

Present

Board Secretary

2. Pledge of Allegiance: Dr. Candace Kant

3. Introduce Guests: None

Discussion & Action: **4. Accept Agenda**

Motion: Lisa Foland

2nd: Sue Huff

Board Discussion: None

Vote: Unanimous

Discussion: **5. Public Comments**

None

6. Superintendent's Report

- We are well underway using all of our newly constructed expansion space.
- We are increasing our efforts in the area of literacy. We were just approved for a Read by Third Grade Grant submitted by elementary school principal Gerry Born. The awarded grant was to hire a full-time K-3 Learning Strategist.
- Tim expressed his appreciation to the board and the entire Odyssey staff for all their hard work and support.

Discussion & Action: **7. Approval of Consent Agenda**

- a) August's Minutes
- b) Approval of Financial Statements through September, 2015
- c) Approval of Read by Third Grade Grant Application
- d) Approval of Plan to Maintain Required Teacher to Pupil Ratio (Kindergarten)
- e) Approval of Revised Cleaning Services Agreement
- f) Approval of adding Mario Gatto to Finance Committee
- g) Approval of 2014-2015 CCSD Compliance Review
- h) Approval of 2014-2015 NDE Pupil and Attendance Audit
- i) 2015 ~ 2016 Employment Contracts

Motion: Dr. Candace Kant

2nd: Lisa Foland

Board Discussion: Approval of this item is contingent on the removal of item c which will have student Information removed and the revised copy will be included in the next board meeting for approval.

Vote: Unanimous

This agenda was posted on the Odyssey Charter School Web Page and in the following libraries: Las Vegas, Sahara, Clark County, Sunrise, Spring Valley, Whitney, West Charleston, Rainbow and W. Las Vegas.

Discussion & Action: 8. Approval of 2014-2015 Financial Audit

Motion: Dr. Candace Kant

2nd: Lisa Foland

Board Discussion: This item was previously reviewed and discussed in depth with the finance committee.

Vote: Unanimous

Discussion & Action: 9. Approval of Restatement and Fourth Amendment of Building Lease

Motion: Richard Douglas

2nd: Sue Huff

Board Discussion: The lease was reviewed and approved.

Vote: Unanimous

Discussion & Action: 10. Approval of Bullying/Cyberbullying Reporting Policy

Motion: Dr. Candace Kant

2nd: Lisa Foland

Board Discussion: Stephanie Han explained this new policy was developed in accordance with the new regulations from SB504 that impacted NRS 388.121 - 388.145.

Vote: Unanimous

Discussion & Action: 11. Approval of Bullying/Cyberbullying by Staff Policy

Motion: Dr. Candace Kant

2nd: Lisa Foland

Board Discussion: Stephanie Han explained this new policy was developed in accordance with the new regulations from SB504 that impacted NRS 388.121 - 388.145.

Vote: Unanimous

Discussion & Action: 12. Approval of No Smoking Policy

Motion: Richard Douglas

2nd: Mario Gatto

Board Discussion: Stephanie Han explained this new policy was developed in accordance with NRS 202.249.

Vote: Unanimous

Discussion & Action: 13. Approval of Whistleblower Policy

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Motion: Lisa Foland
2nd: Mario Gatto
Board Discussion: Stephanie Han explained this new policy was recommended as good practice by our external auditors, Stewart Archibald and Barney.
Vote: Unanimous

Discussion & Action: 14. Approval of Sick Leave Policy (Revised)

Motion: Mario Gatto
2nd: Dr. Candace Kant
Board Discussion: There were three separate policies to include administrators, licensed staff and support staff which have been consolidated into one policy. The revised policy includes new language regarding the transfer of unused and accrued sick time, the ability for Odyssey administration to request verification of illness and/or release to return to work, and the approval process for leave without pay. There was no change to amount of sick time staff may accrue each year.
Vote: Unanimous

Action: 15. Citizenship Participation

None

Action: 16. Adjournment

Motion: Richard Douglas
2nd: Dr. Candace Kant
Board Discussion: None
Vote: Unanimous
Time: 5:41 p.m.